



No Roads Expeditions *Contract for Lead Porter*

This contract binds the undersigned to the agreed terms as follows

The Porter will undertake the following task:

- a) Ensure that you get along with your local crew and the No Roads team and clients
- b) Wear your No Roads Pack Cover at all times
- c) Wear your No Roads T shirt at all times on the track
- d) Ensure you do what is asked of you within the boundaries of this contract
- e) Ensure you will not carry more than 25kgs, all of which is for trek requirements, not personal gear or freight.
- f) Ensure that when handling food you clean hands with waterless hand cleanser provided by No Roads
- g) Ensure you protect the environment by **not** washing with soap in any of the rivers or streams along the Track except the Goldie River
- h) Be aware and understand the River Crossing Procedure at Templeton's 1 and 2, Menari, Brown and Goldie Rivers (if flooded)
- i) Ensure you collect all non-biodegradable waste such as glass and tin and carry them to Port Moresby
- j) Ensure you wear a No Roads top at all times along the Track. One during the day and one during the night.
- k) All No Roads equipment must be returned to No Roads at the end of the expedition
- l) Ensure you dispose of all food waste into a food pit and do not wash dishes or pots in rivers or streams
- m) That you will only work for No Roads Expeditions unless this contract has been breached
- n) Discipline will be heard and judged by Terrance David, Manager PNG Operations.
- o) Maintain a bank account to receive payment for services
- p) Immediately advise the Local Guide of any problems that will affect the smooth running of the trip that you cannot solve on your own.
- q) Do not seek to obtain money or items from trekkers through hard luck stories or begging.

If any of these tasks are not performed after consultation with No Roads management, your contract with No Roads can be suspended and No Roads is under no obligation to re-employ you.

In return for your services as a Lead Porter, No Roads Expeditions will provide you with the following:

- a) 100 Kina per day on the Track, paid to your bank account.
- b) No Roads will pay for your return to either Kagi or Kokoda after the expedition if required.
- c) Meals along the Track
- d) A limit of 25 kg to carry
- e) A team meal at the end of the expedition
- f) A No Roads T-Shirt for each expedition.
- g) You will be given as many expeditions as possible
- h) If you fall sick or are injured, No Roads will ensure your safe return to Port Moresby or your village
- i) I acknowledge that at times I may be requested to conduct the duties of a Porter. In this case I am aware that my pay rate will alter from the pay I receive as a Lead Guide. In the position of a Porter I accept that I will be paid at a rate of 75 Kina per day.
- j) As a Porter I will immediately advise the treks' Local Guide of any matters that are affecting the smooth running of the trek.

This contract will remain for the 2011 year unless there has been a breach in the contract.

The undersigned agrees to the terms of the above contract.

Witness:
Andrew Gordon
Kokoda Operations Manager
No Roads Expeditions

Lead Porter:

Signature:

Signature:

Date:

Date:

